

FGC Policy 115.216- limited reading skills, intellectual, psychiatric, or speech disabilities

PREA Standard: 115.216 Residents with disabilities and residents who are limited to English proficient.

FGC Policy:

1. Family Guidance Re-Entry Center will take appropriate steps to ensure that residents with disabilities (including for example, residents who are deaf, hard of hearing, those who are blind, have low vision. This also includes those who have limited reading skills, intellectual, psychiatric, or speech disabilities) to have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect and respond to sexual abuse and sexual harassment.
2. The PREA coordinator will spend extra time with these resident to assist them in their disparities
 - a. The PREA Coordinator will reach out to community disabilities assistance offices, as a resource to ensure that this Springfield facility is providing effective communication accommodations when a need for such accommodation is known.
3. Family Guidance Re-Entry Center staff will take reasonable action to ensure meaningful access to all aspects of the agency's efforts to prevent, detect and respond to sexual abuse and sexual harassment to residents who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.
4. Family Guidance Re-Entry Center will not rely on resident interpreter, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under standard 115.264, or the investigation of the resident's allegations.